

Parry Law – Diversity Statistics

Every two years Parry Law is required by the Solicitors Regulatory Authority to complete a diversity survey . Everyone is asked to complete a voluntary questionnaire and some people choose not to answer some or any of the questions.

The figures below are therefore only an indication of our true diversity statistics.

Role Category		
Authorised Personnel - Partners, Solicitors, Chartered Legal Executives and Licensed Conveyancers		30.6%
Non Authorised Personnel- Unqualified fee earners, legal secretaries, accounts personnel and other support staff		69.4%
Gender		
Male		19.4%
Female		77.8%
Prefer not to say		2.8%
Other preferred Description		0%
Did not answer/Invalid response		0%
Ethnicity		
Bangladeshi		0%
Chinese		0%
Indian		2.8%
Pakistani		0%
Any other Asian background		0%
African		0%
Caribbean		0%
Any other Black background		0%
White and Asian		0%
White and Black African		0%
White and Black Caribbean		0%
White and Chinese		0%
Any other Mixed / multiple ethnic background		0%
British / English / Welsh / Northern Irish / Scottish		94.4%
Irish		0%
Gypsy or Irish Traveller		0%
Any other White background		2.8%
Arab		0%
Any other ethnic group		0%
Prefer not to say		0%
Did not answer/Invalid response		0%
Age		
16 – 24		5.6%
25 - 34		13.9%
35 – 44		22.2%
45 – 54		33.3%
55 – 64		22.2%
65+		0%
Prefer not to say		2.8%
Did not answer/Invalid response		0%
Disability		
Yes		5.6%
No		91.7%
Prefer not to say		2.8%
Did not answer/Invalid response		0%